



Learning Agility

GO®

Develop the agility
of your employees

Get started

Report and development
module in one

With concrete personal tips

Why is Learning Agility important?

Roles and positions are changing more and more rapidly. A changing role requires a different approach to work, the ability to effectively respond to today's reality and continuous learning. Learning Agility reveals whether your employees have the potential in general to quickly take control of new issues. Issues that may not be relevant now, but could become relevant in the future.

By maintaining a focus on the development of Learning Agility, your people and thus your organisation will be more agile to meet future challenges.

Develop agility

Learning Agility is not a static fact, but depends on how someone approaches and responds to situations. This means that people can increase their Learning Agility by being aware of their current score. They can then use the results of the Learning Agility GO® report to achieve their growth potential by means of concrete, personal tips.

Learning Agility GO® - develop the **agility** of your employees.

Learning Agility GO®

What is Learning Agility?

Learning Agility is the ability to quickly develop new, effective behaviour based on new experiences and to then successfully apply that behaviour. It is a kind of Learning Ability and thus provides an indication of someone's potential. People who achieve high Learning Agility scores learn more and faster from new situations than those whose scores are low.

5 dimensions

We identify 5 dimensions for Learning Agility. People who have a high score in each dimension will learn more quickly from new situations. Furthermore, they will learn new skills faster and take decisions more effectively in a new situation.



Change Agility

- Curious
- Experiments
- Tries new things



Mental Agility

- Analytical
- Complexity
- New ideas



People Agility

- Desire to understand
- Constructive towards others
- Open to other cultures



Results Agility

- Ambitious
- Self-confident
- Goal-oriented

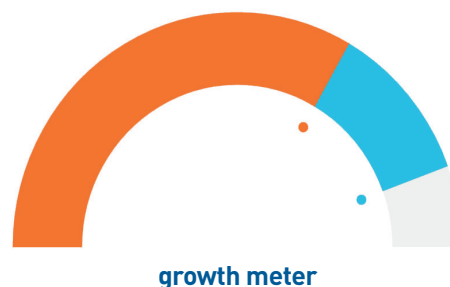


Self-awareness

- Knowing oneself
- Self-critical
- Development-oriented

Get started

With the Learning Agility GO®, your employees can actively focus on increasing their Learning Agility right away. The growth meter shows at a glance the current score and growth potential. The online development module of the Learning Agility GO® provides various tips to develop Learning Agility.



Would you like to know more about the Learning Agility GO®?
info@hfmtalentindex.com

Personalised tips

The tips to increase Learning Agility are specifically geared to the employee. He receives different tips for each Learning Agility dimension. Practical and clear. In the growth meter, the employee immediately sees the extent to which a tip contributes to his agility. Ultimately, the participant chooses 5 tips that he thinks will be most useful in his development. In addition to the extensive Learning Agility GO® report, he can download his Learning Agility Overview. The Learning Agility GO® growth meter and 5 tips on an A4: handy as a reminder!

My tips: Analyse success

You get energy from achieving visible success. This means that you are self-motivated to look for ways to get better and better at things. You can increase the learning effect even more by keenly analysing which goals you have reached in what ways and with what approach and which other opportunities you still have for growth.